

Resume of Beth Koller Whittenbury, Esq.

Experience

- 2003 – Present Beth K. Whittenbury & Associates Los Angeles, CA
Principal
Conduct workplace fact-finding investigations, manager and employee training, manager counseling, and mediations of employee complaints. Advise on corporate compliance and employee relations matters. Provide anti-sexual harassment training in compliance with AB 1825 and SB 1343 as well as implicit bias training. Advocate for, diversity, equity and inclusion as well as equal access to education.
- Nov. 1999- 2002 Runquist & Zybach, LLC Los Angeles, CA
Of Counsel
Practiced employment law and estate planning.
- Jan. 1998 Dec. 1999 Antelope Valley College Lancaster, CA
Adjunct Professor
Taught Business Law courses.
- Dec. 1992 - Dec. 1999 Kulisch and Koller Consulting, LLC Palo Alto and Los Angeles, CA
Named Partner
Gave training sessions and seminars on sexual harassment, discrimination, wrongful termination, and legal aspects of management. Provided counseling, mediation and expert witness services. Investigated employee complaints and workplace disputes. Devised alternative dispute resolution techniques for client companies.
- Jan. 1993 - July 1996 Univ. of the Pacific, Eberhardt School of Bus. Stockton, CA
Visiting Assistant Professor (7/93 – 7/96)
Taught Business Law/Legal Environment and Business, Government and Society (Business Ethics) classes. Ran Mentorship Program and Internship Program.
MBA Admissions Director (7/93 – 7/94)
Responsible for recruiting first class of new MBA program. Grew program to over 90 students in one year. Developed and implemented marketing plan. Created and managed MBA Mentorship Program and Internship Program. Handled Alumni Relations.
Adjunct Professor (1/93 – 7/93)
- Sept. 1990 – Dec. 1992 Pillsbury Madison and Sutro San Francisco, CA
Associate Attorney – Employment and Labor Law Dept.
Performed 70 percent litigation/30 percent advice work. Litigated in both state and federal courts. Responded to agency complaints. Advised clients on regulatory compliance

Education

- 1987 - 1990 McGeorge School of Law Sacramento, CA
J.D. Class Rank: Top 10%. Graduated Order of the Coif and With Distinction. Member, Law Review. Admitted to California Bar December 4, 1990.
- 1983-1987 University of the Pacific Stockton, CA
B.S. Business Administration with HR Concentration, Graduated Cum Laude, Phi Kappa Phi

Awards

Marquis Who's Who accepted 2020, *President's Volunteer Lifetime Achievement Award* achieved 2017, *Life Fellow of the American Bar Association* since 2002,

Accomplishments

Demonstrated, advocacy, policy development, respect, innovation, leadership and collaboration through many successfully completed projects including conceptualizing, running, and summarizing a nationwide effort establishing diverse focus groups to determine the necessary elements for a quality education.

Produced toolkits, educational materials, and benchmarks for achieving success of conceptualized programs.

As a solo practitioner, had sole responsibility for branding and marketing my business. Continually innovated in the fast-changing legal environment of women's rights, diversity, inclusion and implicit bias.

Served a wide range of clients such as a state court, a school district, an automobile manufacturing plant, a stock exchange, a fire department, retail establishments, non-profits, and numerous hospitals.

Wrote and published six books, including American Bar Association, TIPS Section best-seller, *Investigating the Workplace Harassment Claim*, Amazon best-seller, *How to Handle Sexual Harassment in the Workplace During the #MeToo Era* and *The Education Bill of Rights* published by the Civil Rights and Social Justice Section of the American Bar Association. Wrote over thirty articles published in five law journals, numerous academic journals, and many practitioner publications.

Frequent conference speaker, including CA HR Conference 2019, American Bar Association Annual Meeting, New York, 2017, and National MENSA Gathering, 2016.

Work with youth at risk by serving on the ABA's Commission on Youth at Risk, Co-chairing the ABA, CRSJ's Education Committee and serving on the Board of Toberman Neighborhood Center. Produced books and programs to help at-risk youth.

Community Involvement and Associations

- * State Bar of California – Member, 1990 - Present.
- * California Lawyers Association (CLA) Delegate to the American Bar Association (ABA) House of Delegates 2019-Present; Vice Chair of the CLA Delegation 2020-Present.
- * American Bar Assoc. – Chair-Elect, Civil Rights and Social Justice (CRSJ) Section 2020-Present and Council Member 2015- Present; Presidential Appointment to Commission on a Lawyer's Role in Assuring Every Child's Right to a Quality Education 2016-2017; Presidential Appointment to Commission on Youth at Risk 2013- 2016; Past Chair, Employment Law and Litigation Committee, Tort, Trial and Insurance Practice Section (TIPS) 2014-2015; Member of the Board of Directors of the American Bar Foundation, 2000- 2005; Member of the Executive Board for 2004-2005 as Secretary; Vice Chair of the Finance Committee 2001-2004.
- * Vice Chair for Legal Advocacy, Palos Verdes Peninsula Chamber of Commerce Board of Directors, 2020-Present.
- * Board Member, Toberman Neighborhood Center, 501c3 non-profit 2020-Present.
- * Vice President – Board of Directors, the Muskwa Club, Inc., a student led 501c3 non-profit. 2019-Present and President 2014-2019.